

NM **EDGE** Roadmap to Certification

NM **EDGE** January Honing

ZOOM LIVE ONLINE

January 6, 7, 8, 13, 14, 15, 27, 28, and 29, 2025

IN PERSON Classes NMC Legislative Conference, Santa Fe

January 19 and 20, 2026

NM **EDGE** is a program of New Mexico Cooperative Extension Service (email us at nmedge@nmsu.edu)

Featuring the NM Certified Public Manager® (CPO, CPS, & CPM)

Public Sector Specializations, County College, & Certified Advocate for Public Ethics (CAPE)

NM **EDGE** Classes are open to all public sector officials and employees. Check nmedge.nmsu.edu for other certifications in which these classes may apply.

Honing Your NM EDGE	#	Session Times	CPO Classes ↓	CPS Classes ↓	CPM Classes ↓	Ethics Classes ↓	AO Classes ↓	CL Classes ↓	CO Classes ↓	TO Classes ↓	TAX Classes ↓	CES Classes ↓	DWI Classes ↓	FIN Classes ↓	GIS Classes ↓	Jail Classes ↓	Purch Classes ↓	RM Classes ↓	HR Classes ↓
TUES Jan 6 LIVE ONLINE	1	8:30 – 11:30 am	PE 110A Ethics: Know Law (HR 101 e) (JP 106 e)		(HR 101 e) (JP 106 e)	PE 110A Ethics: Know Law	PE 110A Ethics: Know Law	PE 110A Ethics: Know Law (HR101e) (JP106 e)	PE 110A Ethics: Know Law	PE 110A Ethics: Know Law (HR 101 e) (JP 106 e)			PE 110A Ethics: Know Law		(PE110 A e) (HR 101 e) (JP 106 e)	JP 106 Spec Pop I			HR 101 Intro to HR
LIVE ONLINE	2	1:00 – 4:00 pm	PE 110B Ethics: Know Law		(GIS 101 e)	PE 110B Ethics: Know Law		PE 110B Ethics: Know Law (GIS 101 e)	PE 110B Ethics: Know Law	PE 110B Ethics: Know Law (GIS 101 e)			PE 110B Ethics: Know Law		GIS 101 Core Geog (PE110B e)				
WED Jan 7 LIVE ONLINE	3	8:30 – 11:30 am	(AOTO 100 e) (HR 102 e) (JP 107 e)		(AOTO 100 e) (HR 102 e) (JP 107 e)		AOTO 100 R&R Treasur Assessor	CL 108 Probate Law and Forms (AOTO 100 e) (HR 102 e) (JP 107 e)		AOTO 100 R&R Treasurers Assessors (HR 102 e) (JP 107 e)	AOTO 100 R&R Treasur Assessor				(AOTO 100 e) (HR 102 e) (JP 107 e) (CPM 122 e)	JP 107 Spec Pop II			HR 102 (PRHR 101) Talent Acqustn

Honing Your NM EDGE	#	Session Times	CPO Classes ↓	CPS Classes ↓	CPM Classes ↓	Ethics Classes ↓	AO Classes ↓	CL Classes ↓	CO Classes ↓	TO Classes ↓	TAX Classes ↓	CES Classes ↓	DWI Classes ↓	FIN Classes ↓	GIS Classes ↓	Jail Classes ↓	Purch Classes ↓	RM Classes ↓	HR Classes ↓
LIVE ONLINE	4	1:00 – 4:00 pm	(CPM 152 e) (CO 101 e)	CPM 152 Cnflt Res	(CO 101 e)			(CPM 152 e) (CO 101 e)	CO 101 R&R County Comm	(CPM 152 e) (CO 101 e)		(CPM 152 e)			CPM 152 Cnflt Res (CO 101 e)				
THURS Jan 8 LIVE ONLINE	5	8:30 – 11:30 am	CPM 142 Ethics and Mangng Pub Funds (CL 131 e) (AO 111 e)	CPM 142 Ethics and Mangng Pub Funds	(AO 111 e) (CL 131 e)	CPM 142 Ethics and Mangng Pub Funds	AO 111 Tax Roll Correctns	CL 131 Polling Place Mgmnt (AO 111 e)	CPM 142 Ethics and Mangng Pub Funds (AO 111 e)	CPM 142 Ethics and Mangng Pub Funds (CL 131 e) (AO 111 e)	CPM 142 Ethics and Mangng Pub Funds	CPM 142 Ethics and Mangng Pub Funds	CPM 142 Ethics and Mangng Pub Funds	CPM 142 Ethics and Mangng Pub Funds	(CL 131 e) (AO 111 e) (CPM 142 e)		CPM 142 Ethics and Mangng Pub Funds		
LIVE ONLINE	6	1:00 – 4:00 pm	CPM 131 Gen HR (CPM 165 e) (TO 102 e) (CPM 113 e)	CPM 113 Know the Law CPM 131 Gen HR	(CPM 165 e) (TO 102 e)		CPM 131 Gen HR	CPM 131 Gen HR (CPM 165 e) (TO 102 e) (CPM 113 e)		TO 102 Cashiering and Pmnt Processing CPM 131 Gen HR (CPM 165 e) (CPM 113 e)			CPM 131 Gen HR	CPM 165 Excel Int I CPM 131 Gen HR	CPM 131 Gen HR (CPM 165 e) (TO 102 e) (CPM 113 e)	CPM 131 Gen HR	CPM 131 Gen HR	CPM 131 Gen HR	CPM 131 Gen HR
TUES Jan 13 LIVE ONLINE	7	8:30 – 11:30 am	(Tax 101 e) (CPM 157 e)	CPM 157 Service Orintd Culture	(Tax 101 e)			(Tax 101 e) (CPM 157 e)		(Tax 101 e) (CPM 157 e)	TAX 101 Tax Policy			CPM 164 (e) Excel for Beginners	CPM 164 (e) Excel for Beginners	(Tax 101 e) (CPM 157 e)			
LIVE ONLINE	8	1:00 – 4:00 pm	(CPM 159 e) (TO 101 e) (CPM 132 e)	CPM 132 Elim Discrimtn	(CPM 159 e) (TO 101 e)			CPM 159 Parlimnt Proc (TO 101 e) (CPM 132 e)		TO 101 Resources for Teas. Officials (CPM 159 e) (CPM 132 e)					(CPM 159 e) (TO 101 e) (CPM 132 e)				CPM 132 Elim Discrimtn
WED Jan 14 LIVE ONLINE	9	8:30 – 11:30 am	(CO 102 e) (CPM 124 e) (Tax 105 e)	CPM 124 Grants & Fndns I	(CO 102 e) (Tax 105 e)			(CO 102 e) (CPM 124 e) (Tax 105 e)	CO 102 County Services and Func	(CO 102 e) (CPM 124 e) (Tax 105 e)	TAX 105 NM Income Tax			CPM 124 Grants & Fndns I	(CO 102 e) (CPM 124 e) (Tax 105 e)				

Honing Your NM EDGE	#	Session Times	CPO Classes ↓	CPS Classes ↓	CPM Classes ↓	Ethics Classes ↓	AO Classes ↓	CL Classes ↓	CO Classes ↓	TO Classes ↓	TAX Classes ↓	CES Classes ↓	DWI Classes ↓	FIN Classes ↓	GIS Classes ↓	Jail Classes ↓	Purch Classes ↓	RM Classes ↓	HR Classes ↓
LIVE ONLINE	10	1:00 – 4:00 pm	(AO 107 e) (RM 139 e) (CPM 224 e)	CPM 224 Grants & Fndns II	(AO 107 e) (RM 139 e)		AO 107 Ag Prop Valuation	(AO 107 e) (RM 139 e) (CPM 224 e)		(AO 107 e) (RM 139 e) (CPM 224 e)		(AO 107 e)			(AO 107 e) (RM 139 e) (CPM 224 e)			RM 139 Safety Ornt Culture	
THURS Jan 15 LIVE ONLINE	11	8:30 – 11:30 am	CPM 156 Imp Writ Skills (CL 111 e) (CPM 211 e)	CPM 156 Imp Writ Skills CPM 211 (PRCPM 113) Knwg the Law II	(CL 111 e)			CL 111 Property, Maps & Plats (CPM 211 e) (CPM 156 e)	CPM 156 Imp Writ Skills	CPM 211 (PRCPM 113) Knwg the Law II (CL 111 e) (CPM 156 e)			CPM 156 Imp Writ Skills		(CL 111 e) (CPM 211 e) (CPM 156 e)				
LIVE ONLINE	12	1:00 – 4:00 pm	CPM 151 Foundns For Comm (AO 103 e) (CPM 233 e) (CL 112 e)	CPM 151 Foundns For Comm	CPM 233 Employee Relations (PRCPM 131) (AO 103 e) (TO 205 e) (CL 112 e)		AO 103 Title Convnce	CL 112 Public Records & IPRA (AO 103 e) (CPM 151 e) (CPM 233 e)		(AO 103 e) (CPM 151 e) (CPM 233 e) (CL 112 e)		(CPM 151 e)	CPM 151 Foundns For Comm		(AO 103 e) (CPM 151 e) (CPM 233 e) (CL 112 e)	CPM 151 Foundns For Comm	CPM 151 Foundns For Comm		CPM 233 Employee Relations (PRCPM 131)
MON Jan 19 NMC Conf IN PERSON	13	8:30 – 11:30 am	CARE 111A Ingvmnt Relations (CPM 141 e) (CPM 143 e) (CPM 114 e)	CPM 141 Public Finance CPM 114 Pub Policy	CPM 143 Purch & Procrmnt (CARE 111A e)	CARE 111A Ingvmnt Relations	CPM 114 Pub Policy Making (CARE 111A e)	(CPM 141 e) (CARE 111A e) (CPM 114 e) (CPM 143 e)	CARE 111A Ingvmnt Relations	CPM 141 Public Finance CPM 143 Purch & Procrmnt (CARE 111A e) CPM 114 e	CPM 141 Public Finance	CPM 114 Pub Policy Making	CPM 141 Public Finance	CPM 141 Public Finance	(CPM 141 e) (CARE 111A e) (CPM 143e) (CPM 114 e)	(CPM 141 e)			
IN PERSON	14	1:00 – 4:00 pm	CARE 111B Ingvmnt Relations (CPM 241 e) (CPM 125e) (CPM 153 e)	CPM 241 (PRCPM 141) CPM 125 Dev a Prof Wrkplc	CPM 153 Pub Mtgs & Hearings (CARE 111B e)	CARE 111B Ingvmnt Relations CPM 153 Pub Mtgs & Hearings	(CARE 111B e)	CPM 153 Pub Mtgs Hearings (CARE 111B e) (CPM 241 e) (CPM 125 e) (CPM 143 e)	CARE 111B Ingvmnt Relations CPM 125 Dev a Prof Wrkplc	CPM 241 (PRCPM 141) (CARE 111B e) (CPM 125 e) (CPM 153e)	CPM 241 (PRCPM 141)			CPM 241 (PRCPM 141)	(CARE 111B e) (CPM 241 e) (CPM 125 e) (CPM 153 e)				

Honing Your NM EDGE	#	Session Times	CPO Classes ↓	CPS Classes ↓	CPM Classes ↓	Ethics Classes ↓	AO Classes ↓	CL Classes ↓	CO Classes ↓	TO Classes ↓	TAX Classes ↓	CES Classes ↓	DWI Classes ↓	FIN Classes ↓	GIS Classes ↓	Jail Classes ↓	Purch Classes ↓	RM Classes ↓	HR Classes ↓
IN PERSON	15	5:30 – 8:30 pm	CPM 121 Ethics and Prof CPM 261 Current Issues in IT (CPM 242 e)	CPM 242 Budgetng II CPM 121 Ethics and Prof CPM 261 Current Issues in IT	CPM 261 Current Issues in IT	CPM 121 Ethics and Prof	CPM 121 Ethics and Prof	CPM 121 Ethics and Prof (CPM 261 e) (CPM 242 e)	CPM 261 Current Issues in IT	CPM 242 Budgeting II (CPM 261 e) (CPM 121 e)	CPM 242 Budgeting II	CPM 121 e)		CPM 242 Budgetg II	CPM 121 Ethics and Prof (CPM 242 e) (CPM 261 e)	CPM 121 Ethics and Prof	CPM 121 Ethics and Prof	(CPM 121 e)	
TUES Jan 20 NMC Conf IN PERSON	16	8:30 – 11:30 am	CPM 112 Answering the Call CPM 161 Mkg the Most of the Web (CPM 251 e) (CPM 222 e)	CPM 112 Answering the Call CPM 222 Project Mgmt CPM 161 Mkg the Most of the Web	CPM 251 (PRCPM 151) Inter & Intra Org Intractns CPM 161 Mkg the Most of the Web	CPM 112 Answering the Call		CPM 222 Project Mgmt (CPM 112 e) (CPM 251 e) (CPM 161 e)	CPM 112 Answering the Call CPM 161 Mkg the Most of the Web	(CPM 112 e) (CPM 251 e) (CPM 161 e) (CPM 222 e)	CPM 112 Answering the Call CPM 222 Project Mgmt CPM 161 Mkg the Most of the Web	(CPM 222 e)	CPM 123 Mangng Org Change		CPM 123 Mangng Org Change (CPM 112 e) (CPM 251 e) (CPM 222 e) (CPM 161 e)	(CPM 112 e)	CPM 112 Answrng the Call	(CPM 222 e)	
WED Jan 22 THURS Jan 23 IN PERSON		GRAD REHRSL NM EDGE GRAD	5:30-6:30 PM At NMC Luncheon																
TUES Jan 27 LIVE ONLINE	17	8:30 – 11:30 am	CPM 139 Creatg Eth Culture (JP 111 e) (CL 100 e) (CPM 145 e)	CPM 139 Creatg Eth Culture	CPM 145 Invstng Public Funds (JP 111 e) (CL 100 e) (GIS 101 e)	CPM 139 Creatg Eth Culture		CL 100 Clerk Roles & Resp (CPM 139 e) (JP 111 e) (CPM 145 e)		(CPM 139 e) (JP 111 e) (CL 100 e) (CPM 145 e)					CPM 139 Creatg Eth Culture (JP 111 e) (CL 100 e) (CPM 145 e)	JP 111 (CRJP 112) Inmate Rights I	CPM 139 Creatg Eth Culture		CPM 139 Creatg Eth Culture

Honing Your NM EDGE	#	Session Times	CPO Classes ↓	CPS Classes ↓	CPM Classes ↓	Ethics Classes ↓	AO Classes ↓	CL Classes ↓	CO Classes ↓	TO Classes ↓	TAX Classes ↓	CES Classes ↓	DWI Classes ↓	FIN Classes ↓	GIS Classes ↓	Jail Classes ↓	Purch Classes ↓	RM Classes ↓	HR Classes ↓
TUES LIVE ONLINE	18	1:00 – 4:00 pm	(JP 112 e) (CL 101 e) (CPM 232 e)		CPM 232 (PRCPM 131) Job Anal Class & Comp (JP 112 e) (CL 101 e)			CL 101 Elec Law I (JP 112 e) (CPM 232 e)		(JP 112 e) (CL 101 e) (CPM 232 e)					(JP 112 e) (CL 101 e) (CPM 232 e)	JP 112 (CRJP 111) Inmate Rights II			CPM 232 (PRCPM 131) Job Anal Class & Comp
WED Jan 28 LIVE ONLINE	19	8:30 – 11:30 am	CPM 138 Conflict Resolutn (CO 103 e) (GIS 104 e) (CPM 223 e)	CPM 138 Conflict Resolutn	CPM 223 (PRCPM 111) (CO 103 e) (GIS 104 e)			(CO 103 e) (GIS 104 e) (CPM 223 e)	CO 103 County Services and Func (CPM 138 e)	(CO 103 e) (GIS 104 e) (CPM 223 e)					GIS 104 Coord Syst & Projctns (CO 103 e) (CPM 223 e)			CPM 138 Conflict Resolutn	
LIVE ONLINE	20	1:00 – 4:00 pm	CPM 111 Knowing Your Gov (RM 105 e) (AO 101 e)	CPM 111 Knowing Your Gov	(RM 105 e) (AO 101 e) (CPM 137 e)		AO 101 Intro to Assesmt	CPM 111 Knowing Your Gov (RM 105 e) (AO 101 e)		CPM 111 Knowing Your Gov (RM 105 e) (AO 101 e)			CPM 111 Knowing Your Gov		(RM 105 e) (CPM 111 e) (AO 101 e)	CPM 111 Knowing Your Gov		RM 105 (PRNMF 244) Risk Ins	
THURS Jan 29 LIVE ONLINE	21	8:30 – 11:30 am	(CL 102 e) (DWI 101 e) (CPM 221 e) (RM 131 e)	CPM 221 Leading Others (PR CPM 122)	(CL 102 e) (DWI 101 e) (RM 131 e)			CL 102 Elec Law II (AO 101 e) (RM 131 e)		(CL 102 e) (DWI 101 e) (CPM 221 e) (RM 131 e)			DWI 101 LDWI for Coordintrs		(CL 102 e) (DWI 101 e) (CPM 221 e) (RM 131 e)			RM 131 Empl Ben	RM 131 Empl Ben
LIVE ONLINE	22	1:00 – 4:00 pm	(DWI 102 e) (CPM 133 e) (CPM 253 e)	CPM 133 Creatng Safe and Prod Wrkplce	(DWI 102 e) (CPM 133 e) (CPM 253 e)			CPM 253 Res, Ord, Min (DWI 102 e) (CPM 133 e)		(DWI 102 e) (CPM 133 e) (CPM 253 e)			DWI 102 Prgm Plan & Dev		(DWI 102 e) (CPM 133 e) (CPM 253 e)				CPM 133 Creatng Safe and Prod Wrkplce

Enrollment for NM EDGE Live Online JANUARY Honing is open until 1 day prior to the start date of the class.

Classes may be cancelled the week prior to start date if minimum enrollment has not been met.

For further information or assistance see our website: NMEDGE.NMSU.EDU or email us: NMEDGE@NMSU.EDU.

Classes in **Bold** indicate a required class for the certification. Classes in (parentheses) indicate an elective for the certification.